

Annual General Meeting of Saab AB (publ) on 12 April 2007

The Board's proposal for a resolution on a long-term Share Matching Plan

Agenda item 14

Background and reasons for the proposal

The Board of Directors find it essential and in all shareholders interest that employees in the group have a long-term interest of a good value development of the share in the company and proposes the Annual General Meeting in view of this the below long term Share Matching Plan 2007 for employees.

The purpose of the Share Matching Plan 2007 is to stimulate employee to continued loyalty and continued good performance. To participate in the program it is required that the employee invests own money. It is further the Board of Directors view that the plan increases the group's attractiveness as an employer.

It is the intention of the Board of Directors to propose the Annual General Meeting a long term incentive plan also for 2008 and 2009 in accordance with the now proposed principles.

In order to implement the Share Matching Plan 2007, the Board of Directors proposes that no more than 1,000,000 shares of series B may be transferred to employees in the Saab group and, moreover, that a portion of the shares also may be transferred at the Stockholm Stock Exchange in order to cover inter alia social security payments.

Proposal on long-term Share Matching Plan 2007

The Board of Directors proposes that the Annual General Meeting resolves on the implementation of a Share Matching Plan 2007 ("SMP 2007"), including 1,000,000 shares of series B, according to the principle guidelines below.

- a) All employees within the Saab group, with the exception of for what is mentioned under guidelines for SMP 2007 below, will be offered to participate in the SMP 2007.
- b) Employees who participate in the SMP 2007 can during a 12 month period from the implementation of the plan, save up to maximum 5 per cent of the gross compensation for the purchase of shares of series B on the Stockholm

Stock Exchange. If the purchased shares are retained by the employee for three years from the date of investment and the employment within the Saab group have remained during this whole three year period, the employee will be given by the Saab group the corresponding number of shares of series B free of consideration.

(c) Guidelines for SMP 2007

Participation in the SMP 2007 presupposes that such participation is legally possible as well as possible with reasonable administrative cost and financial efforts according to the assessment of the Company. The Board of Directors shall however be entitled to implement an alternative incentive solution for employees in such countries where participation in the SMP 2007 is not advisable. Such alternative incentive solution shall, as far as practicably possible, correspond to the terms for the SMP 2007.

In order for the Annual General Meeting's resolution in accordance with the Board of Directors' proposal under this item to be valid, shareholders representing more than 50 % of the votes cast must be in favor of such proposal or, in case of parity of votes, the chairman of the meeting being in favor of such proposal.

The complete proposal of the Board is available from the Company and on the Company's homepage as of 28 March 2007.