



AGENDA FOR THE ANNUAL GENERAL MEETING OF SAAB AB THURSDAY 14 APRIL 2016 AT 16:00 (CET)

AGENDA

1. Election of Chairman of the Meeting
2. Approval of the Voting list
3. Approval of the Agenda
4. Election of persons to verify the Minutes
5. Question as to whether the Meeting has been duly convened
6. Presentation of the Annual Report and the Auditor's report, the Consolidated Annual Report and the Consolidated Auditor's report as well as the Auditor's statement regarding whether the guidelines for remuneration to senior executives have been complied with
7. Speech by the President
8. Resolutions on
 - a) Approval of the parent Company's Income Statement and Balance Sheet, and the Consolidated Income Statement and Balance Sheet
 - b) Allocations of profit according to the approved Balance Sheet and record date for dividend
 - c) Discharge from liability for the Board Members and the President
9. Determination of the number of regular Board Members and deputy Board Members
10. Determination of fees for Board Members and Auditors
11. Election of regular Board Members and deputy Board Members
 - a) New election of Bert Nordberg
 - b) Re-election of Håkan Buskhe
 - c) Re-election of Johan Forssell
 - d) Re-election of Sten Jakobsson
 - e) Re-election of Sara Mazur
 - f) Re-election of Per-Arne Sandström
 - g) Re-election of Cecilia Stegö Chilò

- h) Re-election of Lena Treschow Torell
- i) Re-election of Marcus Wallenberg
- j) Re-election of Joakim Westh
- k) Re-election of Marcus Wallenberg as Chairman of the Board

12. Resolution on the Board's proposal on guidelines for remuneration and other terms of employment for senior executives

13. Resolution on the Board's proposal on a Long-term Incentive Program 2016 and acquisition and transfer of own shares

- a) Implementation of LTI 2016 – Share Matching Plan 2016 and Performance Share Plan 2016
- b) Authorization for the Board of Directors to resolve on acquisitions of shares and resolution on transfers of own shares to the participants in LTI 2016
- c) Equity swap agreement with third party

14. Resolution on the Board's proposal on acquisition and transfer of own shares

- a) Authorization for the Board of Directors to resolve on acquisition of own shares
- b) Authorization for the Board of Directors to resolve on transfer of own shares in connection with acquisitions of companies
- c) Transfer of own shares to cover costs as a result of previous years' implementation of incentive programs

15. Closing of the Annual General Meeting
